

# **DISG-QUESTIONNAIRE**

#### CHARACTER "DOMINANT"

	-4	-3	-2	-1	0	1	2	3	4	
I like to take my own decisions										I prefer other people taking
										decisions
If I work, I will achieve a result										It's important for me to work
										together
I like new challenges and adventures										I prefer to read an adventurous book
										at home
My parents aren't allowed to take										My parents may dispose in my life
part in my decisions										
I motivate others in order to test										I like to receive ideas from others
s.th. or to seize s.th.										and take part.
I like to dictate my friends what we										I like, if I can be inspired by other
are going to organise										people
It's no problem for me, to deal with										If there are trouble and problems I
trouble and problems										tend to withdraw
I'm getting impatient very quickly										I'm a very pat <mark>ient h</mark> uman being
I've a lot of acquaintances and										I don't have much contact to other
friends										people
I sometimes fin <mark>d it dif</mark> ficult to listen										Very often fri <mark>ends</mark> are calling. They
to others										enjoy to talk <mark>to m</mark> e
Decisions are taken fast and										Before I decide s.th. I think twice
determined by m <mark>e</mark>										
I feel queasy in groups										* I'm a human being who needs a lot
										of fellowship
I've great expectations of my friends										I like all peoples, how they are.

### CHARACTER "INITIATIV"

	-4	-3	-2	-1	0	1	2	3	4	
*I like to stay in touch		_								"It's not so important for me to get to
										know new people
I create good atmosphere and attach										I like to be carried away by the
others with my high spirit										enthusiasm of others
I enjoy my life and can be happy										Often, I'm unhappy with my life
about lot of things										
Often I like to talk to other people									-1	I'm glad, to have my peace and quiet
I try to create good atmosphere				-		DH				I'm not fussed about atmosphere
everywhere	Λ	С	$\Lambda$		E					MMAG
I try to mediate in case of	רו	5			E		DR	$\mathbf{O}$	U.	It's all the same to me, whether the
disagreements	- 0									others make compromises or not
I wish commendation and a										* my self-worth isn't dependent on
recitation from others										commendation from others
* Sometimes all things are a little bit										Usually all things in my life are tidy
chaotic with me										
* I avoid quarrels, if it is possible										If need be, I'm able to quarrel
I can talk without end										Sometimes I'm rather quiet and
										withdraw
I don't like to be by oneself unless										I enjoy to have my peace and quiet
I'm alone I take my eye off the ball										
I don't fulfil my responsibilities in an										It's of importance for me to fulfil
absolute precise way										responsibilities orderly
I can't resist on a desert island										On desert island I would be able to be
										busy by myself



#### CHARACTER "CONSTANT"

	-4	-3	-2	-1	0	1	2	3	4	
*harmony is very important to me										Tensions bother me very little
I'm able to play a good part in a new										It is difficult for me to get into new
group										groups
I'm very interested in learning how										*I'm not the listener type, who
the others are and ask										learns about the other people problems
* I'm faithful regarding to										I don't fulfil faithfulness in a precise
relationships										way
I like to assist other people in their tasks										*I'm rather a lone fighter. I fulfil my responsibilities by myself
When I have to decide s.th. I am										I have no problems in deciding
often undecided										things
I have problems in saying no										Actually, I say no when I have do s.th.
I don't like to dispute with others									-	I don't get out of the way in case of conflicts
*I'm prepared to make compromises									_	I want to push my opinion
I can abstain from own requests as										I like to push my ideas and requests
well										
* I don't like spontaneous changes										I love surprises
In relationships I need security and reliability										Who feels confident, ever?
I need time to be prepared of new things										I would like to have a lot of variety and spontaneity

## CHARCTER "CONSCIENTIOUS"

										_
	-4	-3	-2	-1	0	1	2	3	4	
I question things critically										I believe othe <mark>rs q</mark> uickly
I set value on good q <mark>uality</mark>										I attach impo <mark>rtan</mark> ce to good quality
* I pay attention to little details										l prefer much <mark>an</mark> d cheap
*If I have to take care o <mark>f s.th. I w</mark> ill							$\sim$			I have less en <mark>dur</mark> ance and
do that with a lot of endurance										motivation drops out
I stick to the regulations										I take liberties with regulations
While working I'm concentrated on										l zone out <mark>ver</mark> y often
the most important things										
If I begin s.th. I would finish as well										If I get bored with s.th. I cold-
										shoulder things
*Other people think I'm a										*Other people think I'm a slob
perfectionist										
Sometimes I'm overwhelmed with							11	11.	11	Actually, I have my life under control
everything I have to manage				IT	F	R				
I would like to get all things right	hΑ	5		1					YG	The main thing is it would be done,
L					F	-				no matter what happens
I wish to receive appreciation	TR	<b>A</b>								Such a great appreciation I didn't
regarding to my work										merit, usually
*I'm rather pessimistic										I'm rather optimistic
Sometimes I'm a little bit inflexible										*Flexibility is my strength

#### **FINAL EVALUATION**

Typ "Dominant"	Typ "Initiativ"	Typ "Constant"	Typ "Conscientious"